

Register Number :
Name of the Candidate :

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**M.B.A. (Human Resource Management)
DEGREE EXAMINATION, 2012**

(SECOND YEAR)

(PAPER - XIII)

**250. WAGES & SALARY
ADMINISTRATION**

December] [Time : 3 Hours

Maximum : 75 Marks

SECTION - A (5 × 3 = 15)

Answer any FIVE questions.

ALL questions carry EQUAL marks.

1. What is the difference between wage and salary?

2. What is meant by increment?

3. How will you choose a job evaluation system?

Turn Over

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4. What is meant by wage disparity?
5. Who are the three parties attending the wage board meetings?
6. What is meant by pay-roll?
7. Define wage payment methods.
8. What is Co-Partnership system?

SECTION – B (3 × 10 = 30)

Answer any THREE questions.

ALL questions carry EQUAL marks.

9. What are the factors determining wages and salaries?
10. Explain the principles involved in the fixation of wages.
11. What are the different wage levels? Explain their interrelationship.
12. Explain briefly about wages policy in India.
13. What are the objectives of profit sharing?

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SECTION – C (1 × 15 = 15)

Answer any ONE question.

14. Critically examine the wages policy in India.
15. Explain the three wages fixation system in India.
16. What are the methods used in job evaluation?

SECTION – D (1 × 15 = 15)

(Compulsory)

17. What are the recommendations of Boothalingam Sachar Committee and how it will reduce the differences in employees and managerial remuneration?