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The company offers [consulting](http://en.wikipedia.org/wiki/Consultant) and [information technology](http://en.wikipedia.org/wiki/Information_technology) (IT) services spanning various sectors, and is listed on the [New York Stock Exchange](http://en.wikipedia.org/wiki/New_York_Stock_Exchange), the [National Stock Exchange](http://en.wikipedia.org/wiki/National_Stock_Exchange) (India) and [Bombay Stock Exchange](http://en.wikipedia.org/wiki/Bombay_Stock_Exchange) (India). In June 2009, the company unveiled its new brand identity “Mahindra Satyam” subsequent to its takeover by the Mahindra Group’s IT arm, [Tech Mahindra](http://en.wikipedia.org/wiki/Tech_Mahindra).    Founded:       1987    Headquarters:  Hyderabad, India    Key people:     Vineet Nayyar (Chairman)                        C.P. Gurnani (CEO)                        A. S. Murty (CTO)    **India Locations:** Bangalore, Chennai, Bhubaneshwar, Hyderabad, Pune, Vishakapatnam.    **Contact:**  Global Headquarters: Hyderabad, India  **Registered Office:** Mahindra Satyam Infocity Unit-12, Plot No. 35/36 HITEC City Layout, Survey No. 64 Madhapur, Hyderabad - 500 081, Andhra Pradesh, India  Tel: + 91-40-3063 6363 Fax: + 91-40-4022-4122  **Corporate Office:** Unit-12, Plot No.35 & 36 HITEC City Layout, Sy No.64 InfoCity, Madhapur, Hyderabad-500 081 Tel: + 91-40-3063-6363  Fax: + 91-40-4022-4122    **Website:**[http://www.mahindrasatyam.com](http://www.mahindrasatyam.com/)    First day at Mahindra Satyam speak.    **Entry level Recruitment:**    The Mahindra Satyam Campus recruitment process is a custom designed process that does not believes in “elimination leading to selection” but one that is designed to bring out the best of potential in every participating student.  The key stakeholders who are involved in a Mahindra Satyam Campus recruitment process are  Academic Institutions  Aspiring Students  Mahindra Satyam Team  E-school: HR team as process owners and Technical panel members for interviews  B-school: HR team as process owners and Business panel members for interviews Technical Skills From a four-year B.Tech course or a three-year MCA course  Academic:  Passing out with at least 60% in BE or MCA (=>60% in Degree for MCAs)  Ensure CGPA on conversion is =>60%  X & XII (all subjects included) =>60% (5% relaxation in any one) Backlogs/back papers:  Not more than 2 backlogs in the entire course of B.Tech/MCA or should not have failed in more than 2 papers in the entire course  Gap in education:  Not more than 1 year gap in education for any reason From a three-year B.Sc. or a three-year BCA course  Academic  Specific branches in B.Sc.  Passing out with at least 60% aggregate  If CGPA, on conversion it should be  =>60%  X & XII (all subjects included) =>60% (5% relaxation in any one) Non-CS/IT students: Must complete before joining a Diploma from APTECH/NIIT/CMC/Anna University that is of at least 6 months duration  Backlogs:  No backlogs. Should have cleared all papers in first attempt. Should not have failed even in a single exam. Gap in education:  Not more than 1 year gap in education for any reason From a three-year diploma/mechanical course  Academic:  Passing out with at least 60% aggregate (CGPA on conversion should be =>60%)  If CGPA, on conversion it should be  =>60%  X & XII (all subjects included) =>60% Backlogs:  No backlogs. Should have cleared all papers in first attempt. Should not have failed even in a single exam. Gap in education:  Not more than 1 year gap in education for any reason Management Skills:  Academic:  Specific branches  Passing out with at least 60%  Ensure CGPA on conversion is =>60%  Graduation (all subjects included) =>60%  X & XII (all subjects included) =>60% (5% relaxation in any one) Backlogs/back papers:  Not more than 2 backlogs in the entire course. Should not have failed in more than 2 papers in the entire course  No arrears at the time of joining Gap in education:  Not more than 1 year gap in education for any reason (for freshers only) Laterals:  Atleast 24 months of relevant work experience  **Work Culture:**  At Mahindra Satyam, there’s life beyond work. The company has an atmosphere where one can balance work with personal life. They conduct various work-life balancing programs that create productive work culture while minimizing the potential for tensions between work and other aspects of life. Be their learning & development seminars, self-help workshops for associates and their family members, or recreational activities filled with loads of fun and excitement, they have a number of invigorating work-life balancing programs that keep the energy level of their associates high.  **Why join Mahindra Satyam:**  At Satyam one gets a chance to work with the Fortune 500 customers and have exposure to mature Quality practices and processes. Here you get to work on best-of-breed technologies and take up challenging, end-to-end projects. You are mentored by experienced seniors and get a chance to keep your skills upgraded by continuous learning. You also experience a highly empowered, entrepreneurial work life and work in a competitive, free and healthy environment.   If you have the passion for challenges and enthusiasm to learn then Mahindra Satyam is the place to look for where you grow as fast as you excel.  **Learning at Mahindra Satyam:**  Mahindra Satyam firmly believes that the path to progress lies in learning and provides a congenial environment where associates can constantly keep improving their skills. Towards this end, Mahindra Satyam Learning World (MSLW) – an enterprise-wide learning ecosystem that captures and delivers the learning and development needs of all our associates through a single platform has been setup. Mahindra Satyam Learning Center (MSLC) and Mahindra Satyam School of Leadership (MSSL), the two pillars of this ecosystem, are the learning and development partners of businesses across the organization.  Mahindra Satyam Learning Center's (MSLC) primary responsibility is to prepare entry-level talent, enabling growth and preparing an army of specialists. MSLC’s second responsibility is to focus at the mid-level, to nurture specialists for current and future opportunities.  Mahindra Satyam School of Leadership (MSSL) plays a defining role in harnessing the entrepreneurial spirit of existing and emerging leaders by offering timely learning and development opportunities.  Tie-ups for Learning  Mahindra Satyam has tie ups with some of the best names in the learning business such as Harvard Business School, U21 Global, McKinsey & Company, Gallup Organization, Duke University, Consensus, and Sales Performance International.  **More about Mahindra Satyam:**  Mahindra Satyam was founded in 1987 by B Ramalinga Raju. The company offers consulting and information technology (IT) services spanning various sectors, and provides services in many areas including:     * Aerospace and Defense * Banking and Financial Services * Education * Energy and Utilities * Health care and Life Sciences * Insurance * Infrastructure * Manufacturing * Telecom * Travel Logistics   The company has its offices present in many countries including Canada, Egypt, UAE, China, Brazil, USA, Australia, and Singapore and in many countries in Europe, Africa and the Middle East. Mahindra Satyam offers the following ‘horizontal’ services.    Extended Enterprise Solutions    Web Commerce Solutions    Business Intelligence Services    Quality Consulting    Strategic Outsourcing Services    Industry Native Solutions    BPO    Engineering Services    Mahindra Satyam became the first company in Asia to be ranked 15th in the prestigious Training Top 125, a global ranking of best training organizations. In October 2007, Mahindra Satyam was awarded the number 1 ranking in the American Society for Training and Development’s (ASTD) BEST Awards 2007. This recognition also makes Mahindra Satyam the first non-US organization and the first in Asia to make it to the number one slot at ASTD BEST.      **About the Recruitment test:**    The interview procedure consists of 3 rounds:    1) Written Test  2) Technical Interview Round  3) HR Interview Round      **How to prepare:**    Read more on [How to prepare.](http://fw.freshersworld.com/placementweek/showpaper.asp?cid=97&pid=484&pgcount=1&prio=2)          Enter Your Comments | | |  | | Top of Form   |  |  | | --- | --- | | [Google](http://www.google.com/) |  | |  | |  |  | | --- | --- | | Web | freshersworld.com | |   Bottom of Form | | [Career Map](http://www.freshersworld.com/map/map.htm) | [Defence Careers](http://www.freshersworld.com/defence/DFNZHOM.htm) | [GATE](http://www.freshersworld.com/careers/gate/gate.htm) | [GRE](http://www.freshersworld.com/careers/gre/gre.htm)| [MBA](http://www.freshersworld.com/mba) |[Higher Studies](http://www.freshersworld.com/careers/studies.htm) | [Cool Tests](http://www.freshersworld.com/tests/tests.htm) | [Build Resume](http://www.freshersworld.com/resume/resume.htm) | [Interview Tips](http://www.freshersworld.com/interview/interview.htm) | | [Contact US](http://www.freshersworld.com/contact.htm)|Tell A Friend| [Advertise with Us](http://www.freshersworld.com/adv/adv.htm) | [Feedback](http://www.freshersworld.com/feedback.htm)| [Sign Up](http://www.freshersworld.com/signup/signup.htm) | [President's Note](http://www.freshersworld.com/note.htm) | | | |
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