

D 13322

Name... Shubila Shrivastava P.P.

Reg. No.....

FIRST SEMESTER M.Com. DEGREE EXAMINATION, DECEMBER 2016

(CUCSS)

MC 1C 05—ORGANIZATIONAL THEORY IN BEHAVIOUR

(2015 Admissions)

Time : Three Hours

Maximum : 36 Weightage

Part A

Answer all questions.

Each question carries 1 weightage.

1. What are the contributing disciplines of OB ?
2. What is system approach to OB ?
3. Enumerate the factors influencing perception?
4. What is cognitive behaviour ?
5. What is resistance to change ?
6. What is 360 degree approach ?

(6 × 1 = 6 weightage)

Part B

Answer any six questions.

Each question carries 3 weightage.

7. Explain the challenges to OB. ✓
8. What are the managerial functions in the present era ? ✓
9. Write a note on attribution theory.
10. Discuss any two theories of learning. ✓
11. Explain the ethical issues in organizational behavior. ✓
12. What are the characteristics of workgroup. ✓
13. What is power in business ? Explain. ✓
14. Write a note on process consultancy.

(6 × 3 = 18 weightage)

Part C

Answer any two questions.

Each question carries 6 weightage.

15. Explain the theories of motivation and its relevance in the current context. ✓
16. With suitable examples, explain styles and skills in leadership. ✓
17. "Organisations are in the process of evolution and change and it requires individuals to bring in the change". Discuss. ✓

(2 × 6 = 12 weightage)