MB 02

I Semester M.B.A. (Technology Management, Health Service Management, Financial Service Management) Examination, December 2009/January 2010 ORGANISATIONAL BEHAVIOUR

(Freshers)

Time: 3 Hours Max. Marks: 80

SECTION - A

1. Answer all questions. Each question carries two marks.

 $(5 \times 2 = 10)$

- a) Define organisational behaviour.
- b) What is bonding?
- c) What do you mean by cohesive groups?
- d) Define personality.
- e) Define leadership.

SECTION - B

Answer any five questions. Each question carries seven marks.

 $(5 \times 7 = 35)$

- 2. State the various models of organisational behaviour.
- 3. Explain the determinants of organisational structure.
- 4. What are the indicators of the health of an organisation?
- 5. State various approaches to decision making.
- 6. Explain the process of group formation.
- 7. State the causes and consequences of organisational conflicts.
- 8. List out the characteristics of effective leaders.
- 9. Explain the causes of perceptual distortions.

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SECTION - C

Answer **any two** of the following, **each** question carries **ten** marks.

 $(2 \times 10 = 20)$

- 10. Explain various types of leadership.
- 11. What are attitudes? How can they be formed, altered and measured?
- 12. Explain the process of change management.
- 13. What do you mean by positive thinking? How can it be developed?

SECTION - D

Answer any one of the following. Each question carries 15 marks.

 $(15 \times 1 = 15)$

- 14. Define emotional intelligence and explain its significance in organisations.
- 15. "Strategy follows structure" Discuss.
