

MBA-359**MSP-51**

**M.B.A. DEGREE EXAMINATION –
JUNE 2009.**

(AY 2005–06 batch onwards)

Second Year

Human Resource Management

LABOUR LEGISLATIONS

Time : 3 hours

Maximum marks : 75

PART A — (3 × 5 = 15 marks)

Answer any **THREE** questions.

All questions carry equal marks.

1. What do you understand by the term 'manufacturing process' as per the Factories Act 1948?
2. Write notes on 'lock out' and 'lay off'.
3. What are the privileges of a registered trade union?
4. When does an employee forfeit his rights to gratuity?
5. What is the object of the Minimum Wage Act 1948?

PART B — (4 × 15 = 60 marks)

Answer any FOUR questions.

All questions carry equal marks.

6. Enumerate the principle welfare facilities to be provided in the factory under the Factories Act 1948.
7. How far is an employer liable for compensation to a workman injured by an accident arising out and in course of his employment?
8. State the provisions of the Payment of Wages Act 1936 regarding deduction from wages for absence of duty.
9. What is the power of appropriate government to make declaration under the Equal Remuneration Act 1976?
10. Enumerate the obligation of the employees under the Payment of Gratuity Act 1972.
11. What are the different types of benefits provided by the Employees' State Insurance Act 1948?
12. What are all the provisions relating to registration of plantations under the Plantations Act 1951?