

**MBA-608****MSP-50**

**M.B.A. DEGREE EXAMINATION –  
JUNE 2008.**

(AY 2005–06 onwards)

**HUMAN RESOURCE DEVELOPMENT**

Time : 3 hours

Maximum marks : 75

Answer for 5 marks questions should  
not exceed 2 pages.

Answer for 10/15 marks questions should  
not exceed 5 pages.

**PART A — (3 × 5 = 15 marks)**

Answer any **THREE** questions.

All questions carry equal marks.

1. How the role effectiveness can be promoted by the organization?
2. Write short note on “performance counselling”.
3. How to evaluate the effectiveness of training?
4. Highlight the merits and demerits of management development techniques.
5. Write short note on “Organizational Effectiveness”.

PART B — (4 × 15 = 60 marks)

Answer any FOUR questions.

All questions carry equal marks.

6. Critically evaluate the role and change of Personnel Management into Human Resource Management.
7. Discuss the role of effective counselling in performances of an individual.
8. Explain the types of training methods and its merits and demerits.
9. Discuss the techniques of management development.
10. Analyse the inter-relation between Quality Management (TQM) and Human Resource Development.
11. “Organization culture and organization climate are the tools to be managed for organizational effectiveness”. Comment.
12. What is called as follow-up training? How best the follow-up training can be measured?