

MBA 808**MSP-50**

**M.B.A. DEGREE EXAMINATION –
JANUARY 2009.**

(A.Y. 2005–06 batch onwards)

HUMAN RESOURCE DEVELOPMENT

Time : 3 hours

Maximum marks : 75

Answer for 5 marks question should not
exceed 2 pages.

Answer for 15 marks questions should not
exceed 5 pages.

PART A — (3 × 5 = 15 marks)

Answer any **THREE** questions.

1. What we understand by the word key performance areas in HRD?
2. Write short note on “Development Oriented Appraisal System”.
3. How to identify training needs?
4. Differentiate between training and management development programmes.
5. Explain the steps involved in career planning.

PART B — (4 × 15 = 60 marks)

Answer any FOUR questions.

6. Discuss the evolution and growth of a HRD.
7. Explain the types of performance appraisal methods.
8. How to design a training programmes? What are the merits to be possessed by the Trainers?
9. Explain the management development programmes steps. What are the qualities of a Management Development Programme Designer in Organization?
10. Discuss the O.D. Process and its O.D. Intervention Techniques.
11. Critically evaluate the HRD growth and experiences in India.
12. “Training is a tool to be considered as a investment for an organization not as an expenditure”. Comment your views.