

ADP Profile

ADP (Automatic Data Processing) was founded in 1949 by Henry Taub in Paterson, New Jersey as Automatic Payrolls, Inc. The first ADP office, above Grinker's Ice Cream shop, processed payroll manually with a bookkeeping machine, addressograph equipment, calculators and comptometers. The company's first full-time salesman was future U.S. Senator Frank Lautenberg who joined in that capacity in January 1954.^[5] The company's first account was New Era Dye and Finishing in Fair Lawn, New Jersey. With the introduction of punched card machines, mainframe computers and check printing machines, Automatic Payrolls became Automatic Data Processing in 1958.^[6]

ADP became a public company in 1961, with an initial stock price of \$3. In the next year, Brokerage Services division was developed to serve the high volume transaction needs of major stock brokerages on Wall Street. The company proceeded to offer Dealer Services to automotive dealers to handle inventory and accounting transactions. In 1974, ADP extended into the international market with an office in The Netherlands, and London and later in the decade added Claims Services.^[7] In 1975, ADP acquired The Cyphernetics Corporation, a timesharing business headquartered in Ann Arbor, MI. Cyphernetics

Today, ADP employs more than 42,000 associates globally, who serve for more than 570,000 companies of all sizes – small, mid-market and enterprise.

ADP is one of the world's largest providers of business outsourcing, with operations in many countries.

Automatic Data Processing, Inc. (NASDAQ: ADP), with nearly \$9 billion in revenues and over 585,000 clients, is one of the world's largest providers of business outsourcing solutions. Leveraging nearly 60 years of experience, ADP offers the widest range of HR, payroll, tax and benefits administration solutions from a single source. ADP's easy-to-use solutions for employers provide superior value to organizations of all types and sizes. ADP is also a leading provider of integrated computing solutions to auto, truck, motorcycle, marine and recreational vehicle dealers throughout the world.

24 October 2006

I attended an interview for ADP

The cut off % was 70%

Around 150 to 250 members attended for the interview. from them they took

Only 3 member

The pattern of the interview is as follows

1. Written test
2. Two technical interviews and
3. One HR

WRITTEN TEST:

It contained 4 sections

SECTION A: verbal and Quantitative combined (40 questions 20 minutes)

U should really manage the time such that u can answer both quantitative and verbal

QUANTITATIVE : questions on

- > profit and loss (around 3 to 4 questions)
- > boat and streams
- > Alligations or Mixtures
- > some on numbersquotient and remainder problems etc.....

Please practise RS agarwal for the quantitative

VERBAL:

It contains 10 analogies and 10 sentence completion questions

If u hav practised for GRE or GMAT, then it will be easy for. its better to Study barrons and big book

SECTION B: technical section (20 questions 30 minutes)

Around 15 to 18 questions are from C or may C++, and other related to data base concepts

Practise "test ur c skills ,pointers in C"

Most of the questions are related pointers

SECTION C: (5 Questions , 20 minutes)

In this section a big programme of around 2 to 3 pages was given and related to the Programme 5 questions are asked
Please don't go through the entire programme just see the questions first and observe
What part of the programme is really needed to answer that question

SECTION D:(one passage , 10 minutes)

Here they asked to write a passage on the topic given
My topic was "My few favourite things"

After the written test they short listed 30 students

FIRST TECHNICAL INTERVIEW:

Dont think technical means only technical questions, the two technical interviews were
Like technical cum HR

The questions asked in the first technical interview are

1. Tell me abt urself
2. Write a programme for binary seaching
3. What is a semaphore and where do we use them
4. What is meant by LRU(least recently used)
5. A puzzle
6. About ur family
7. About ur higher studies and plans for the future
8. Why adp
9. What is the diff between structures and unions
10. How we declare the variables in an union and so on.....

It went on for about 30 minutes

SECOND TECHNICAL INTERVIEW:

1. Tell me about urself
2. About my family back ground
3. What is a linked list
4. What are the conditions that u put while traversing through a linked list
5. What is a computer, and what is internet. image that u are explaining this to
A person who dint even see or knew what a computer really is
and some other questions.....

It went on for about 20 minutes

HR INTERVIEW:

Hr interview was very cooooool. This round was just a formality and the questions Asked were

1. Tell me abt urself
2. Ur eamcet rank (its is competitive exam) and y so big rank
3. Ur family details
4. Y ADP?
5. Will u sign a bond of 3 yrs
6. Are u interested in further education and what are ur plans regarding that
7. What companies did u attend and y u lost in those and what r the companies U r planning to attend

ADP PAPER ON 12th OCTOBER AT HYDERABAD

it has 4 rounds

1. **written test**
2. **tech interview**
3. **tech interview**
4. **hr**

written test has 4 parts. it is for 70mins

1. aptitude consists of 20marks
2. tech all c programs for 20 marks
3. 5 puzzles
4. essaywriting for 10mins topic is "india in future"

for aptitude, time&work, time&distance, profit&loss&2 puzzles each for 5marks tech small programs structures, unions, printf() i think they are not considered essay as important in

first tech they asked c, c++, sql c-structure, union, malloc, any one program diff btw c&c++ normalization, sql queries 5 number series&2 puzzles they had taken around 40mins for it

2nd tech is only for 10mins

2 puzzles&logic for programme them if we cross 2 tech rounds u r almost

In hr is for 10mins

family background educational background role model&why where will u after 5yrs what r u expecting from a company

27 June 2010

THE TEST PATTERN IS:

1. WRITEN TEST
2. TECH HR
3. TECH HR
4. HR

THERE ARE TWO TECHNICAL HR ROUNDS FOR ADP
THE WRITEN TEST WAS VERY EASY BUT WE HAVE TO PRACTICE A LITTLE BIT
THE FIRST SECTION CONSISTS OF 5 ANALOGIES LIKE:

1. WATERMELON: FRUIT
- A) ORANGE: APPLE
- B) -----
- C) -----
- D) -----

I DIDNT REMEMBER EXACTLY

IN THAT SECTION ONLY THERE ARE 5 SENTENCES WILL BE GIVEN
AND WE HAVE TO FILL THE CORECT WORD OUT OF FIVE CHOICES
NEXT SECTION THERE WILL BE LARGE PASSAGE AND 5 QUESTIONS ARE GIVEN
IN THAT SECTION NEXT PART THERE WILL BE SMALL PARAGRAPH AND QUESTION

BASED ON THAT PARAGRAPH

5 QUESTIONS ARE THERE LIKE THAT

THE NEXT SECTION IS APTITUDE

THERE ARE 20QUESTIONS IN APTITUDE

THE QUESTIONS ARE LIKE

- 1) $0.4T=0.4+1.2S$, $S=0.4T+3$ WHAT IS THE VALUE OF S?
- 2) MORE QUESTIONS ARE FROM COMPOUND INTEREST
- 3) 1QUESTION ON AGES
- 4) AREA OF TRAIANGLE BY GIVING THREE SETS

THE NEXT SECTION IS ON REASONING

THE QUESTIONS ARE EASY BUT WE HAVE TO DO FAST

QUESTIONS ARE LIKE ABCDE=MNPOQ THEN CBA=?

THE NEXT SECTION IS TECHNICALQUESTIONS ON C, OS, JAVA, SQL

AROUND 300 STUDENTS APPEARED WRITEN AND 30-40 ARE SELECTED FROM WRITEN

I DNT KNOW HOW MANY ARE SELECTED FINALLY