

Polaris Company Profile

Polaris Software Lab Ltd is one of India's leading software companies. Polaris has intimate understanding of the Money business and provides solutions and services to some of the world's leading giants in the money vertical. Polaris has expertise on Investment Banking, Retail Banking, Credit Cards, Corporate Banking, Life Insurance etc. Polaris has a strong global presence with Sales and Marketing and Development centers spanning across 22 locations in over 14 countries. Headquartered in Chennai (India), Polaris has operations in Canada, United States, United Kingdom, Germany, France, Switzerland, Ireland, Singapore, Australia, Saudi Arabia, Bahrain, UAE and Japan.

Polaris Software Lab Ltd was incorporated in 1993. Polaris started providing end to end retail banking solution for Citibank India in 1994. In 1995, Polaris' quality processes were aligned to SEI CMM Level 3. First overseas development center of Polaris was commissioned for Citibank in 1997. In the same year wholly-owned subsidiaries of Polaris were formed in US and Singapore. In 1998, Polaris formed a Wholly-owned subsidiary in UK. In the same year quality processes of Polaris were aligned to SEI CMM Level 4 and ISO 9001 certified. In 1998, Polaris Retail Infotech Ltd. formed in Chennai.

In 1999, Polaris went public and was listed on the major stock exchanges. In 2000, wholly owned subsidiaries of Polaris were formed in Germany, Switzerland and Australia. In 2001, Polaris became the first company in the world to be assessed and certified CMMi Level 5. In the same year it formed wholly-owned subsidiaries in Japan and Ireland. In 2004, Polaris Software Lab Ltd. was 2004 BS7799 certified. In 2005, subsidiary of Polaris was incorporated in Canada, and in 2006 Polaris Software entered Belfast. Today, Polaris has more than 750 Domain experts and over 8500 associates.

The company provides numerous opportunities to its associates to achieve tremendous vertical mobility within very short span of time. It recognizes achievements and accomplishments by its associates and project teams. The company's people practices provide terrific work environment, chance for personal growth and tremendous learning opportunities.

23rd Sep 2006 Paper

The selection procedure is

1. Written test
2. Group Discussions
3. Interview (Tech+HR)

In this around 350 students r attended for written test, out of those 142 r selected for G.D , out of those 20 r selected for Interview, finally 6 r selected(i am one of those).

so u understood that G.D is the round where most of r eliminated.

Written test consists of 60 questions in 60 mins.

verbal (synnonims) --5

Logical reasoning ---5

Technical (c,c++,Microprocessor)--30

Arthematic --20

The test was very easy, but try to manage u r time, no sectional cutoff.

G.D

For each group 12-14 r there. Just 2 mins to think, 10 mins for overall G.D.

Topics r general . My topic is "How Literacy can be improved in INDIA"

out of 14 mems of my team, he selected only 2(i think).

i focused on "Youth has to take initiative. along with other sources."

Interview

both HR & Tech r mixed. They r very cool. And asking basic questions.

mainly they r looking for Leadership qualities, Confidence.

So friends. Show u r talents,express u r abilities. Remember "Failures r the stepping stones for SUCCESS"

dont discourage, dont loose u r confidence .

23rd Sep 2007 Paper

The selection will be in this way:

1. Written test
2. group discussion (there would be group discussion it depends up on the croud)
3. Technical
4. hr

1. **written aptitude**(cProg+microprocessor+verbal+reasoning+logical)the main topics are

1. pipes
2. blood relations
3. distances
4. percentages etc....

2. **Group Discussion** in this each team around 12 people and the topic our team got is "reducing the Eamcet qualifying cut off marks" some more topics other teams got is "is artificial intelligence dominates human", "banning of showing animals in movies", "education is necessary to get stardom"

some questions i faced are

1. void main()

```
{ int i;i=(2,3);printf("%d",i);  
ans:
```

2. void main()
{ int i;for(i=0;i++;i<100)

```
printf("%d",i); }
```

How many times does the loop executes

a) 10 b) 0 c) 100 d) infinite

ans: b) 0

3. void main()

```
{  
  
int i;for(i=1;i++;i<100)  
printf("%d",i); }
```

a) 10 b) 0 c) 100 d) Infinite

ans: d) infinite

4) void main()
{ char[]="cdef";printf("%d%d",sizeof(c),strlen(c));}

5) local variables will get stored in _____
a) Stack b) queue c) register d) all the above

6) register variables r stored in _____
a) heap b) cpu register c) stack d) none

7) Program code is stored in _____
a) Heap b) CPU register c) stack d) None

8) Which of the following interrupts has the highest priority _____
a) Rs6 b) RS7 c) INT d) Trap ans: d) trap

9) wat is the function of the kernal _____
a) Process b) task c) not defined d) none of these

10) WAT DOES Microprocessor does when it encounters an non maskable interrupt _____
a) finishes d current executing instruction n then serves interrupt b) finishes d current executing task n then serves d interrupt c) serves d interrupt at once d)none of these ans: a) (not sure)

11)the storage type used by microprocessor iz _____
a) LIFO b) FIFO c) use both d) none ans:a LIFO

12)use of _____ clocking circuit is advantageous in term of use of power
a) ossillators b) crystal c) d) none ans: b)

13)when microprocessor encounters d HLT instruction _____
a) halts the execution b) halts the execution and busses enter in to tri state c) d)all the above

14)busses in micro'sor does which of d following job _____
a) carrys d data b) carrys d address c) carrys d control signal d) all d above ans: d

3.HR round this round is very importnt and the hr is very cool morning in the presentation section he looks aggressive but in hr round he is very cool ..they people observes our facial expressions,body language ets. i faced some questions from hr is

- a) about ur self(hobbies, family background)
- b) wat news paper ur studying
- c) wat magazines ur watching
- d) strengths and weaknessess
- e) he ask me abt my e-mail id (aboynamed_karan@yahoo.co.in) and guitars(i put my hobbies as guitarng)

f) if u r in a bike and it fails breaks, how can u stop it(like these questions r to get our mental ability)

there is no other tech round for me hr only ask some tech questions on pl/sql ,c etc.....

25th NOV 2007 Paper

Written test

GD

Interview

In the **written test** the topics

: in quantitative aptitude covered are percentages, simplifications, discounts, pipes, profit and loss, problems on trains, allegations.., etc..

: In verbal are filling the sentence with appropriate word, some synonyms, etc

: some qns related to c, and other basic computers qns.

: 1 data interpretation an

: 1 analytical qn.

Sorry, i dont remember the questions, but one thing i can say that be in good practice with RS agarwal. The data interpretation, analytical qns may not be from GRE. and no negative marking.

In **GD** the topic we were given is "Is education is necessary to get success". there are 10 for each batch, they selected min 2 out of them, in our batch 3. They selected those students who could put their views confidently, of course with the right content. Just by repeating what said by other, not suggestable, try to put Ur own opinion.

Later there was an interview; actually we were not intimated exactly, that there could be an interview even. In interview, the panel was with 2, it was cool not much difficult, as i was selected,

Interview questions are mostly what u mentioned in ur resume.

:abt urself

:qns related to languages that u mentioned in ur resume.

:abt cmy

:why u want 2 join polaris

:any qns that u want 2 ask

etc..

Plz try 2 know abt the cmy b4 u go 2 an interview.

I want to thank to those people who contributed papers in this site, as it helped me alot.

One thing i want to say to al those job seekers, that dont loose the hope, just keep on hard working.

I have been through initially some good companies like wipro, cts, satyam but i couldnt clr written test itself, after that i could clr written & gd, but not able 2 clr interview, in that way i lost oppurtunity again in couple of companies.but finally, i am placed in polaris.

24th Oct 2009 Paper

- I. Written test.
- II. Group Discussion.
- III. Personal Interview.

The Written Test was Quite Lengthy with respective given time...

i.e.

Question Paper Consists of 200 Questions for 90 minutes.[each Qn should be solved in 27secs].

The question paper has 3 sections

1-70 Questions are Quantative Aptitude.

71-110 Questions are General Knowledge.

111-200 English (4-5 lines of paragraph is given and 3 questions were asked on; a statement is given and underlined statement should be replaced by the given options).

Next Round was GD