

October 2008

Management & Production Planning October 2008

Time: 3Hours

Marks:100

N.B:

- 1 All questions are compulsory.
- 2 Figures to the right indicate full marks.
- 3 Answers to the two sections should be written in the same answer book.

SECTION I

Q.1.

Explain the meaning of any seven of the following terms in not more than five lines each :- (14)

- (a) Unity of Command
- (b) Time Study
- (c) Delphi technique
- (d) M.B.O
- (e) Strategy
- (f) Delegation of Authority
- (g) Job specification
- (h) Aptitude test
- (i) Self-actualisation needs
- (j) Management Audit.

Q.2.

Answer any three of the following questions:- (18)

- (a) Define 'Management' and explain its features.
- (b) Explain the basic philosophy of Human Relations Approach to Management.
- (c) Define 'planning' and explain its importance.
- (d) Explain briefly any six principles of organising.
- (e) What is Departmentation? What are the bases of Departmentation?
- (f) What measures do you suggest for resolving the conflicts between 'Line' and 'Staff'?

Q.3.

Answer any three of the following questions:- (18)

- (a) What are the external sources of recruitment? Explain their advantages
- (b) Explain briefly various types of interview.
- (c) Define 'Motivation' and explain Non-Monetary factor of Motivation.
- (d) Explain in brief, various styles of leadership.
- (e) Define 'Control' and explain the steps in control process.
- (f) What do you mean by co-ordination? Explain its importance.

OR

Q.3.

Write short notes on any three of the following:- (18)

- (i) Managerial skills.
- (ii) Steps in Decision Making Process.
- (iii) Factors affecting span of control
- (iv) Group Discussion.
- (v) Theory 'X' and Theory 'Y'.
- (vi) Informal Organization.

SECTION II

Q.4.

Explain the meaning of any seven of the following terms in about five lines each:- (14)

- (a) Human resource Planning.
- (b) Refresher Training.
- (c) 360° Appraisal.
- (d) Statistical Quality Control.
- (e) Job Order Production.
- (f) Mass Production.
- (g) Safety Stock.
- (h) Inventory Carrying cost.
- (i) Labour Productivity.
- (j) Role Playing.

Q.5.

Answer any three of the following questions:- (18)

- (a) What is Human Resource Management? Explain its scope.
- (b) Explain the importance of Training and Development.
- (c) What do you mean by Performance Appraisal? What are its uses?
- (d) Define 'Production Planning and Control' and explain its objectives.
- (e) What are the essential features of a good product design?
- (f) What is flexible manufacturing system? Explain its advantages and suitability.

Q.6.

Answer any three of the following questions:- (18)

- (a) What is Industrial Productivity? What steps you would take to improve industrial productivity?
- (b) Explain the importance of suitable plant location.
- (c) Explain briefly 'Quality Control', 'Quality Circle' and 'Quality Assurance'.
- (d) What is Total Quality Management? Explain its features.
- (e) What do you mean by Material Planning? Explain its importance.
- (f) What is Inventory Control? Explain any three Inventory Control Techniques.

OR

Q.6.

Write short notes on any three of the following:- (18)

- (i) Human Resource Accounting.
- (ii) Routing and Scheduling.
- (iii) ISO 9,000 Certification Procedure.
- (iv) National Productivity Council.
- (v) Material Requirement Planning Procedure.
- (vi) On-the-job Methods of Training.

Posted by [Kishore S Peshori](#) at 8:55 AM No comments:

March 2008

Management & Production Planning March 2008

Time: 3Hours

Marks:100

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SECTION I

Q.1.

Explain the meaning of any seven of the following terms in not more than five lines each :- (14)

- (a) Conceptual skills
- (b) Scientific Management
- (c) Span of Control
- (d) Mission
- (e) Decentralisation of Authority
- (f) Line organisation
- (g) Structured Interview
- (h) Assessment center
- (i) Esteem needs
- (j) SWOT Analysis.

Q.2.

Answer any three of the following questions:- (18)

- (a) Define management. Explain any four principles of management.
- (b) What do you understand by Gandhian concept of trusteeship? Explain its applicability in the present business scenario.
- (c) Define 'planning. Explain the essential requirements of a good plan.
- (d) What do you mean by Organisation? Explain the steps in organising process.
- (e) What is delegation of authority? What are the obstacles in delegation?
- (f) Explain the features of Matrix Organisation.

Q.3.

Answer any three of the following questions:- (18)

- (a) Explain briefly the steps in selection procedure
- (b) Explain the role of interview in selection process
- (c) Explain McGregor's Theory 'X' and Theory 'Y'
- (d) Define 'Leadership'. Explain any five styles of leadership
- (e) What is budgetary control? Explain its advantages
- (f) Co-ordination is an essence of management' explain.

OR

Q.3.

Write short notes on any three of the following:- (18)

- (i) Functions of Top Level Management
- (ii) Steps in MBO
- (iii) Factors affecting span of control
- (iv) Types of employment tests
- (v) Importance of motivation
- (vi) Techniques of Non-Programmed Decisions.

SECTION II

Q.4.

Explain the meaning of any seven of the following terms in about five lines each:- (14)

- (a) Human Resource Development
- (b) Human Resource Accounting
- (c) Job rotation
- (d) 360° Appraisal
- (e) Flexible Manufacturing System
- (f) Quality Assurance
- (g) Product design
- (h) Inventory
- (i) Re-order point
- (j) Buffer stock.

Q.5.

Answer any three of the following questions:- (18)

- (a) What do you mean by human resource planning? Explain its importance.
- (b) Explain off-the-job methods of training and development.
- (c) What are the limitations of performance appraisal?

- (d) Explain the scope of production management.
- (e) Briefly explain steps in new product development.
- (f) Explain 'job production', 'batch production' and 'mass production' with examples.

Q.6.

Answer any three of the following questions:- (18)

- (a) How would you measure industrial productivity ?
- (b) Explain the factors affecting selection of suitable site for locating production facilities.
- (c) Explain the concept of 'product quality'. What are the dimensions of quality ?
- (d) What is Total Quality Management ? Explain the problems in successful implementation of Total Quality Management.
- (e) What is Material Requirement Planning? What are the steps in Material Requirement Planning?
- (f) What are the objectives of inventory control?

OR

Q.6.

Write short notes on any three of the following:- (18)

- (i) Uses of performance appraisal
- (ii) Routing and scheduling
- (iii) Quality circle
- (iv) Inventory costs
- (v) Human Resource Management
- (vi) ISO-9000 certification procedure.

Posted by [Kishore S Peshori](#) at 8:47 AM No comments:

October 2007

Management & Production Planning October 2007

Time: 3Hours

Marks:100

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SECTION I

Q.1.

Explain the meaning of any seven of the following terms in not more than five lines each :- (14)

- (a) Conceptual Skills.
- (b) Time and Motion Study.
- (c) MBO.
- (d) Delphi Technique.
- (e) Departmentation.
- (f) Responsibility and Accountability.
- (g) Staffing.
- (h) Job Specification.
- (i) Patience and Tolerance.
- (j) Tall Organisation.

Q.2.

Answer any three of the following questions:- (18)

- (a) "Management is both an Art and Science". Explain.
- (b) Explain the behavioural science approach to Management.
- (c) Define 'Planning' and explain the steps in planning process.

- (d) What do you mean by organising? Explain any five principles of organising.
- (e) Explain the factors affecting Span of Management.
- (f) What is line organisation? Explain its features.

Q.3.

Answer any three of the following questions:- (18)

- (a) What are the external sources of recruitment? Explain their advantages.
- (b) Explain the importance of Interview in the Selection Process.
- (c) Explain Maslow's need hierarchy theory of motivation.
- (d) Define leadership and explain any five styles of leadership.
- (e) State the control techniques and explain any two of them in detail.
- (f) Is Co-ordination necessary? Explain.

OR

Q.3.

Write short notes on any three of the following:- (18)

- (i) Levels of Management.
- (ii) Techniques for Programmed Decisions.
- (iii) Importance of Delegation.
- (iv) Matrix Organisation.
- (v) Group Discussion.
- (vi) Motivational Factors.

SECTION II

Q.4.

Explain the meaning of any seven of the following terms in not more than five lines each:- (14)

- (a) Human Resource Accounting.
- (b) Counselling and Guidance.
- (c) Induction Training.
- (d) Production and Productivity.
- (e) Flexible Manufacturing System.
- (f) Quality Circle.
- (g) Statistical Quality Control.
- (h) Just-in-Time Technique.
- (i) Safety Stock.
- (j) Reorder Point.

Q.5.

Answer any three of the following:- (18)

- (a) What is Human Resource Planning? Explain the steps in human resource planning.
- (b) Explain "off the job" methods of training and development.
- (c) Explain any three methods of performance appraisal.
- (d) What are the functions of Production Management?
- (e) What are the essentials of a good product design?
- (f) Explain Job Production, Batch Production and Project Production with examples.

Q.6.

Answer any three of the following questions:- (18)

- (a) "Higher productivity is the need of the hour". In the light of the statement, explain the importance of higher industrial productivity.
- (b) Explain the factors affecting selection of suitable site for locating production facilities.
- (c) What is ISO 9000 ? Explain the procedure to obtain ISO Certification.
- (d) What is TQM? Explain its advantages.
- (e) What is material planning? Explain its importance.
- (f) Explain Perpetual Inventory Control System.

OR

Q.6.

Write short notes on any three of the following:- (18)

- (i) Human Resource Management.
- (ii) Limitations of Performance Appraisal.
- (iii) Routing and Scheduling.
- (iv) National Productivity Council.
- (v) Quality Assurance.
- (vi) Inventory Costs.

Posted by [Kishore S Peshori](#) at 8:38 AM No comments:

March 2007

Management & Production Planning March 2007

Time: 3Hours

Marks: 100

N.B:

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SECTION I

Q.1.

Explain the meaning of any seven of the following terms in not more than five lines each :- (14)

- (a) Unity of Command.
- (b) Fatigue Study.
- (c) Linear Programming.
- (d) M. B. O.
- (e) Line and Staff.
- (f) Span of Management.
- (g) Principle of Exception.
- (h) Budgetary Control.
- (i) Aptitude Test.
- (j) Decentralisation.

Q.2.

Answer any three of the following questions:- (18)

- (a) Define management and explain its characteristics.
- (b) Discuss Gandhian Principle of Trusteeship.
- (c) Define planning and explain any five components of planning.
- (d) What do you mean by organising? Explain the steps in organising process.
- (e) What is departmentation? Explain the bases of departmentation.
- (f) State and explain the characteristics of Matrix Organisation.

Q.3.

Answer any three of the following questions:- (18)

- (a) What is staffing? Explain the factors affecting staffing.
- (b) Briefly describe the steps in selection procedure.
- (c) Explain Herzberg's two factor theory of motivation.
- (d) Define leadership and explain the qualities of a successful leader.
- (e) What do you mean by controlling? Explain the steps in control process.
- (f) "Co-ordination is an essence of management" explain.

OR

Q.3.

Write short notes on any three of the following:- (18)

- (i) Management as a Profession.
- (ii) Techniques for Non-Programmed decisions.
- (iii) Graicunas Theory.
- (iv) Informal Organisation.
- (v) Role of Interview.
- (vi) Leadership Style.

SECTION II

Q.4.

Explain the meaning of any seven of the following terms in about five lines each:- (14)

- (a) Human Resource Management.
- (b) 360° Appraisal.
- (c) Product Design.
- (d) Refresher Training.
- (e) Routing.
- (f) Production and Productivity.
- (g) Job Production.
- (h) Quality Assurance.
- (i) ABC Technique.
- (j) Reorder Point.

Q.5.

Answer any three of the following questions:- (18)

- (a) What is Human Resource Development? Explain its Scope.
- (b) Explain on-the-job methods of training and development.
- (c) Explain the limitations of performance appraisal.
- (d) What is production planning and control? Explain its objectives.
- (e) Explain the characteristics of a good product design.
- (f) What is continuous production system? Explain its advantages.

Q.6.

Answer any three of the following questions:- (18)

- (a) Explain the factors affecting industrial productivity.
- (b) Explain the importance of suitable plant location.
- (c) What is Quality Control? Explain any four techniques of Quality Control.
- (d) Explain the problems in implementation of Total Quality Management in India.
- (e) Explain the steps in Materials Requirement Planning.
- (f) What do you mean by Inventory and Inventory Control? Explain Inventory Carrying Cost and Stock-out Cost.

OR

Q.6.

Write short notes on any three of the following:- (18)

- (i) Human Resource Accounting.
- (ii) Importance of Performance Appraisal.
- (iii) Functions of Production Management.
- (iv) Flexible Manufacturing System
- (v) Quality Circle.
- (vi) Objectives of Inventory Management.

Posted by [Kishore S Peshori](#) at 8:30 AM No comments:

October 2006

**Management & Production Planning
October 2006
(Revised Course)**

Time: 3Hours

Marks:100

N.B:

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- 3 Answers to the two sections should be written in the same answer book.

SECTION I**Q.1.**

Explain the meaning of any six of the following terms in about five lines each :- (12)

- (a) Scalar Chain.
- (b) Human Skills.
- (c) Mission and Objectives.
- (d) Delegation of Authority.
- (e) Matrix Organization.
- (f) Refresher Training.
- (g) Job-enrichment.
- (h) Break-even Point.
- (i) Performance Appraisal.

Q.2.

Answer any four of the following questions:- (20)

- (a) Is management an art? Discuss.
- (b) Define planning and explain briefly the steps in planning process.
- (c) What is decision making? What are the modern techniques for programmed decisions?
- (d) What do you mean by departmentation? What are the bases of departmentation?
- (e) Explain the factors affecting Span of Management.
- (f) What do you mean by 'Line and Staff' organization? What are the complaints of Line Executives against Staff Managers?
- (g) Define controlling and explain the essential requirements of a good control system.

Q.3.

Answer any three of the following questions:- (18)

- (a) What is Human Resource Development? What are the Problems of Human Resource Development?
- (b) What do you mean by Training and Development? Explain the essential requirements of a good Training Program me.
- (c) What is Job-design? What are the factors affecting Job-design?
- (d) Critically examine Maslow's need hierarchy Theory of Motivation.
- (e) Define leadership and explain any five styles of leadership.
- (f) Explain the purpose and uses of performance appraisal.

OR

Q.3.

Write short notes on any three of the following:- (18)

- (i) Behavioral Science Approach.
- (ii) Management by Objectives.
- (iii) Obstacles to Delegation of Authority.
- (iv) Assessment Center.
- (v) Human Resource Accounting.
- (vi) Nature and Purpose of International Business.

SECTION II**Q.4.**

Explain the meaning of any six of the following terms in about five lines each:- (12)

- (a) Production Planning.
- (b) Product Development.
- (c) Jobbing Production.
- (d) Flexible Manufacturing system.
- (e) Quality Circle.

- (f) Work Study.
- (g) Inventory.
- (h) Buffer Stock.
- (i) Stock-out cost.

Q.5.

Answer any four of the following questions:- (20)

- (a) Briefly explain the stages in the historical evolution of Production Management.
- (b) Write notes on "Strategic Planning for Production".
- (c) "Higher Productivity leads to Prosperity". Discuss with reference to importance of higher Industrial Productivity.
- (d) How do you measure Industrial Productivity?
- (e) What is product design? Explain the factors to be considered while designing a product.
- (f) What is Routing and Scheduling? Explain the importance of Routing and Scheduling.
- (g) Explain the factors affecting the selection of suitable location for production facilities.

Q.6.

Answer any three of the following questions:- (18)

- (a) What are production standards? Briefly explain the standards that are required to be established at different levels.
- (b) Explain the steps in work measurement.
- (c) What is total quality management? Explain the advantages of TQM.
- (d) Explain the steps in Quality Control.
- (e) What is material planning ? Explain its importance.
- (f) What is Inventory Control? Explain any five Techniques of Inventory Control.

OR

Q.6.

Write short notes on any three of the following:- (18)

- (i) Continuous Production System.
- (ii) Operations Research.
- (iii) Dimensions of Quality.
- (iv) Manufacturing Process Technology.
- (v) Perpetual Inventory Control.
- (vi) MRP as a scheduling and ordering system.

Posted by [Kishore S Peshori](#) at 8:22 AM No comments:

March 2006

Management & Production Planning March 2006 (Revised Course)

Time: 3Hours

Marks:100

N.B:

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SECTION I

Q.1.

Answer in brief any six of the following questions:- (12)

- (a) Co-ordination
- (b) M.B.O.
- (c) Brain storming Technique
- (d) Motion Study

- (e) Span of Management
- (f) Induction Training
- (g) Job description and Job specification
- (h) Matrix Organization
- (i) Performance Appraisal

Q.2.

Answer any four the following questions:- (20)

- (a) Define Management and explain any five principles of Management.
- (b) Briefly explain four advantages and four limitations of planning.
- (c) What is decision making? What are the steps in decision making process?
- (d) Distinguish between Formal and Informal organization.
- (e) What is Delegation of Authority? Why is it necessary?
- (f) What is 'Line and Staff' organization? Suggest any six measures to resolve the conflicts between 'Line and Staff'?
- (g) Define controlling and explain any two control Techniques.

Q.3.

Answer any three of the following questions:- (18)

- (a) What is staffing? Explain the factors affecting staffing.
- (b) What do you mean by recruitment? Explain the external sources of recruitment of Managerial Personnel.
- (c) What is Training and Development? What are Off-The-Job Methods of Training?
- (d) Explain 'Theory X' and 'Theory Y' of motivation.
- (e) Define leadership. Explain any five leadership styles.
- (f) What are the managerial functions in Multinational Corporation?

OR

Q.3.

Write short notes on any three of the following:- (18)

- (a) Human Relations movement
- (b) Premising and Forecasting
- (c) Bases of departmentation
- (d) Human Resource Accounting
- (e) Limitations of Performance Appraisal
- (f) Types of Employment tests

SECTION II

Q.4.

Answer in brief any six of the following questions:- (12)

- (a) Production Planning
- (b) Productivity
- (c) Quality Circle
- (d) Product design
- (e) Work study
- (f) Statistical Quality Control
- (g) Inventory
- (h) Re-order Point?
- (i) JIT Technique

Q.5.

Answer any four of the following questions:- (20)

- (a) What do you mean by 'Production Management'? Explain its importance.
- (b) Explain Batch Production, Mass Production and Process Production with examples.
- (c) Suggest measures for improving industrial Productivity.
- (d) Explain the difficulties in measuring industrial Productivity.
- (e) What are the characteristics of a good Product design?
- (f) What do you mean by 'Flexible Manufacturing System'? What are the problems with FMS?
- (g) Explain the factors affecting selection of suitable plant location.

Q.6.

Answer in brief any six of the following questions:- (18)

- (a) What do you understand by Production Standards? What are the uses of Production Standards?
- (b) Explain the objectives of work measurement
- (c) What is Total Quality Management? What are the problems in effective implementation of TQM in India ?
- (d) Write notes on 'Quality Control'.
- (e) What is Material Planning? Why is it necessary?
- (f) What are the objectives of Inventory Control?

OR

Q.6.

Write short notes on any three of the following :- (18)

- (a) Productivity movement in India
- (b) Quality Assurance
- (c) Routing and scheduling
- (d) ISO 9000
- (e) Inventory Costs
- (f) MRP as a scheduling and ordering system.