

**MBA-609****MSP-51**

**M.B.A. DEGREE EXAMINATION –  
JUNE 2008.**

(AY 2005–2006 onwards)

**LABOUR LEGISLATION**

Time : 3 hours

Maximum marks : 75

Answer for 5 marks questions should  
not exceed 2 pages.

Answer for 10/15 marks questions should  
not exceed 5 pages.

**PART A — (3 × 5 = 15 marks)**

Answer any **THREE** questions.

Each questions carries equal marks.

1. What is the difference between strike and Lock out?
2. When does an employee forfeit his rights to gratuity?
3. What is the object of the minimum wages Act 1948?
4. Discuss the daily and weekly hours of work in shops and establishment.
5. Write a brief note on the scope and object of Plantation Labour Act 1951.

PART B — (4 × 15 = 60 marks)

Answer any FOUR questions.

Each questions carries equal marks.

6. Discuss the important provision of the Factories Act 1948.
7. What is an industrial dispute? What is its essential?
8. How far is an employee liable for compensation injured by an accident arising out of and in course of his employment?
9. Write a note on the employees State Insurance Act 1948.
10. Elucidate briefly the procedure for fixing minimum wages what is the composition of such minimum rates of wages.
11. The payment of Bonus Act 1965 is not applicative to certain employees who are they?
12. What are the provisions for the wages in the Tamil Nadu Catering Establishment Act 1958?