

RECRUITMENT OF PERSONNEL BELOW OFFICERS RANK

INDIAN ARMY A UNIQUE AND DIGNIFIED CAREER

Recruitment in the Army is broad based. Every male citizen, irrespective of caste, class, religion and domicile, is eligible for recruitment in the Army, provided he meets the laid down age, educational, physical and medical standards.

Recruitment in the Army is carried out through out the year through an open rally system. The recruitment programme is published in local newspapers, one month prior to the conduct of the rally by the concerned Zonal Recruiting Offices. The process of screening and enrolment is as follows:-

- (a) Checking of documents.
- (b) Physical fitness test.
- (c) Physical measurement.
- (d) Medical Exam.
- (e) Written Exam.
- (f) Preparation of merit list and allotment of arms and services.
- (g) Enrolment & Despatch of selected candidates to Training Centres.

Advertisement/ Publicity

CAUTION TO PUBLIC

“ DO NOT BE MISLED BY TOUTS. IF YOU WISH TO JOIN THE ARMY, ATTEND RECRUITMENT RALLY ORGANIZED BY NEAREST ZONAL RECRUITING OFFICE/ ARMY RECRUITING OFFICE”

Bring following original documents along with three Photostat copies of each duly attested.

- Xth Class date of birth certificate.
- Xth/XIth Class marks sheet.
- Character Certificate to be signed by village Sarpanch (not more than six months old)
- Domicile/Nativity Certificate.
- Caste Certificate.
- Dependent Certificate (in case of Son of Ex-servicemen/War Widow/Widow) signed by Chief Record Officer of Record Office.
- Certificate of Outstanding sportsmen.
- National Cadet Corps (NCC) Certificate (A/B/C Certificate) (if held) signed by the Battalion Commander/Group Commander.

Categories of Entry & their Eligibility Conditions

<u>Category</u>	<u>Education</u>	<u>Age</u>
Soldier (General Duty) (All Arms)	SSLC/Matric with 45% marks in aggregate, and 32% in each subject. No % required if higher qualification, then only pass in Matric i.e 10+2 and above.	17½ - 21 Yrs
Soldier (Technical) (Technical Arms, Artillery)	10+2/Intermediate exam pass in Science with Physics, Chemistry, Maths and English (Time being simple pass is accepted)	17½ - 23 Yrs
Soldier Clerk/ Store Keeper Technical (All Arms)	10+2/Intermediate exam pass in any stream (Arts, Commerce, Science) with 50% marks in aggregate and min 40% in each subject (Core subjects).No stipulation of marks for higher qualification.	17½ - 23 Yrs
Soldier Nursing Assistant (Army Medical Corps)	10+2/Intermediate exam pass in Science with Physics, Chemistry, Biology and English with min 50% marks in aggregate and min 40% in each subject.	17½ - 23 Yrs
Sol Tradesmen (All Arms)	Non Matric	17½ - 23 Yrs
Sol (General Duty) Non Matric (All Arms)	Non Matric	17½ - 21 Yrs
Surveyor Auto Carto (Engineers)	BA/B.Sc with Maths having passed Matric and 10 + 2 with Maths and Science	20 – 25 Yrs
Junior Commissioned officer Religious Teacher (All Arms)	Graduate in any discipline. In addition, qualification in his own religious denomination	27 – 34 Yrs
Junior Commissioned officer Catering (Army Service Corps)	10+2, Diploma/Certificate Course of a duration of one year or more in Cookery/ Hotel Management and Catering Tech from a recognized University. AICTE recognition is not mandatory.	21 – 27 Yrs
Havildar Education (Army Education Corps)	Gp X – MA/M Sc or BA/B Sc with B Ed Gp Y - Graduate (w/o B Ed)	20 – 25 Yrs

NOTE: Dispensation in education for enrolment as Soldier (General Duty) is permissible to some selected States/Region/Class and Community. The dispensation is granted based on the factors e.g . Infrastructure development of the area, Edn facilities, remoteness of area, CI grid etc, considered by a high powered committee at IHQ (MoD) in consultation with the environment and reviewed once in every three years. The current dispensation is as under :-

Dispensation of Educational Qualification. For Soldier (General Duty) category, the following have been granted dispensation :- (Effective from 01 Apr 2007 to 31 Mar 2010)

(a) **To Class X Simple Pass.**

- (i) **J&K State.** Less Jammu, Kathua Dist and Ladakh Region incl Kargil Dist.
- (ii) **Uttaranchal State.** Batwari Tehsil of Uttarkashi Dist, Okhimath Tehsil of Rudraprayag Dist and Joshimath Tehsils of Chamoli Dist.
- (iii) **Himachal Pradesh.** Dist of Kinnaur.
- (iv) **Gujarat State.** Ropar and Lakhpat Tehsils of Kutch Dist.
- (v) **NE States.** State of Assam and Tripura (Except Tribals)
- (vi) **Rajasthan State.** Jaisalmer and Barmer Dists and Shergarh, Osian and Phalaudi Tehsils of Jodhpur Dist.
- (vii) **Punjab State.** Candidates from Punjab who are domiciled within the aerial distance of 20 Kms from the (IB) International Border.
- (vi) **Class/Community.**
 - (aa) Rawat from Ajmer, Rajasmad, Bhilwara, Udaipur and Chittoor Dists from Rajasthan.
 - (ab) Mahars from Maharashtra, Madhya Pradesh, Andhra Pradesh and Karnataka.
 - (ac) Sikh (M&R).

(b) **To Class VIII.**

- (i) **J&K State .** Ladakh Region including Kargil Dist..
- (ii) **Uttaranchal State.** Berinag, Didihat, Dharchula and Munsiri Tehsils of Pithoragarh Dist.
- (iii) **Himachal Pradesh.** Dist of Lahaul & Spiti.
- (iv) **Sikkim State.**
- (v) **Andaman & Nicobar Group of Islands.**
- (vi) **Lakshadweep & Minicoy Group of Islands.**
- (vii) **NE States.** States of Manipur, Mizoram, Meghalaya, Nagaland and Arunachal Pradesh.
- (viii) **Class/Community.**
 - (aa) All Gorkhas (Nepalese and Indian).
 - (ab) Adivasis from all States of India.

(ac) Tribals from all NE States.

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Physical Standards. The country has been divided into six geographical regions to facilitate laying down of physical standards :-

The minimum physical standards for the various regions are :-

<u>Region</u>	<u>States</u>	<u>Height</u> (Cms)	<u>Chest</u> (Cms)	<u>Weight</u> (Kgs)
Western Himalayan Region	J&K, Himachal Pradesh, Punjab Hills (Area South and West of the Inter State Border between Himachal Pradesh and Punjab and North and East of Road of Mukerian Hoshiarpur, Garh Shankar and Ropar) Garhwal and Kumaon (Uttaranchal)	166# 163*	77	48
Eastern Himalayan Region	Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam and Hill Region of West Bengal (Darjeeling and Kalimpong Districts)	160# 157*	77	48
Western Plains Region	Punjab, Haryana, Chandigarh, Delhi, Rajasthan and Western UP (Meerut and Agra Divisions)	170# *	77	50
Eastern Plains Region	Eastern UP, Bihar, West Bengal, Jharkhand and Orissa	169# *	77	50
Central Region	Madhya Pradesh, Chattisgarh, Gujarat, Maharashtra, Dadra Nagar Haveli, Daman and Diu	168# 167*	77	50
Southern Region	Andhra Pradesh, Karnataka, Tamil Nadu, Kerala, Goa and Pondicherry	166# 165*	77	50

Note: - # For Soldier GD and Tradesmen * Only for Soldier Technical/Nursing Assistant .

Physical Standards for Clerk/Store Keeper Technician (for all Regions)

Height- 162 Cms

Chest – 77 Cms

Weight – 50 Kgs

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Special Physical Standards

Minimum physical standards as given below will apply to the followings with effect from 01 Aug 2004: -

		<u>Height</u> (Cms)	<u>Chest</u> (Cms)	<u>Weight</u> (Kgs)
(a)	Ladakhi	157	77	50
(b)	Gorkhas both Nepalese and Indian	160	77	48
(c)	Candidates from Andaman and Nicobar Islands, Lakshadweep Group including Minicoy: -			
	(i) Settlers	165	77	50
	(ii) Locals	155	77	50
(d)	Tribals of recognized tribal areas	162	77	48
(e)	Brigade of the Guards	173	77	50
(f)	Medium Arty	170	77	50
(g)	Corps of Military Police	173	77	50
*(h)	Clerks General Duty/ Store Keeper Technical	162	77	50
(j)	Soldier Tradesmen			Minimum physical standards of the regions given at para 1 above, minus 1 Cm Chest and 2 Kgs Weight.

For Central Categories

(JUNIOR COMMISSIONED OFFICER(RELIGIOUS TEACHER)JUNIOR COMMISSIONED OFFICER CATERING/SURVY AUTO CARTO/HAVILDAR EDUCATION)

RT JCO Height - 155 Cms Chest - 77 Cms Weight - 50 Kgs.

Junior Commissioned
Officer Catering/
Surveyor Auto
Cartographer/
Havildar Education

} As applicable to Soldier General Duty for various regions.

Dispensation In Physical Standards

	<u>Height</u> (Cms)	<u>Chest</u> (Cms)	<u>Weight</u> (Kgs)
(a) Sons of Servicemen, Ex-Servicemen, War Widow and Widow of Ex-Servicemen	2	1	2
(b) Adopted Son/Son-in-Law of a War Widow, if she has no son	2	1	2
(c) Outstanding Sportsmen (National/ State and those who represented District in State, College in University, Board Championship and earned 1 st /2 nd position)	2	3	5
(d) For candidates belong to chronically poor areas and those desirous of joining overage categories who are from families engaged in traditional profession. This relaxation may be given at the discretion of Branch Recruiting Offices, Zonal Recruiting Offices or Centre Commandants.	NIL	NIL	2

Note: - An eligible candidate can be granted prescribed relaxations in all three measurements i.e. Height, Chest and Weight. However, he can not claim dispensations of more than one category, i.e. parental/sportsmen.

Physical Fitness Test (PFT)

To determine the Physical Fitness Tests (PFT), the following tests carrying 100 mks are held:-

- (a) 1 Mile Run.
- (b) Pull Ups.
- (c) Balance.
- (d) 9 Feet Ditch.

Marking system is as follows: -

- (a) **1 Mile Run.**
 - (i) 5. 40 Mins and below - 60 Marks.
 - (ii) 5. 41 Mins to 5.50 Mins - 48 Marks.
 - (iii) 5. 51 Mins to 6.05 Mins - 36 Marks.
 - (iv) 6. 06 Mins to 6.20 Mins - 24 Marks.
- (b) **Pull Ups.**
 - (i) 10 and above - 40 Marks.
 - (ii) 9 ----- - 33 Marks.
 - (iii) 8 ----- - 27 Marks.
 - (iv) 7 ----- - 21 Marks.
 - (v) 6 ----- - 16 Marks.
- (c) **Balance.** Should qualify and no marks are awarded.
- (d) **9 Feet Ditch.** Should qualify and no marks are awarded.

Medical Standards

- A candidate should have robust physique and good mental health.
- Chest should be well developed having minimum 5 Cms expansion.
- Should have normal hearing with each ear and good binocular vision in both eyes. He should be able to read 6/6 in distant vision chart with each eye. Colour vision should be CP-III (able to recognize white, signal red and signal green colours correctly as shown by Martin's Lantern at 1.5 mtrs)
- Should have sufficient number of natural healthy gum and teeth i.e. minimum 14 dental points.
- Should not have disease like deformity of bones, hydrocele and varicocle or piles.
- Soldier (GD) for Infantry will have 6/6 eye sight.
- HIV Screening during recruitment stage is being considered keeping in mind the angles of human rights & legal aspects.

Written Examination

Common Entrance Examination (CEE) is conducted on last Sunday of each month for recruitment of Soldiers. It comprises of following two papers:

- (h) Paper –I - Compulsory for all Soldier Categories
- (i) Paper –II - For Soldier Technical, Soldier Clerk (General Duty/Store Keeper Technical) and Soldier Nursing Assistant.

PAPER- I

It generally comprises of questions on IQ/Numerical ability, general knowledge and current affairs. Duration of papers is 60 minutes. Total marks 100. Pass Marks 32.

PAPER- II

Paper II(Soldier Technical)- 50 marks. It generally comprises of Physics, Chemistry and Mathematics. Duration-30 minutes, pass marks -16.

Paper-II (Soldier Clerk/Store Keeper Technical)- 50 marks. It generally comprises of English (Language Proficiency) Maths & Computer Science. Duration- 30 minutes, Pass marks- 20

Paper – II (Soldier Nursing Assistant)- 50 marks. It generally comprises of Chemistry, Botany & Biology. Duration – 30 minutes, Pass marks-16.

Note: In addition to paper I, a Soldier Technical, Soldier Clerk/Store Keeper Technical and Soldier Nursing Assistant has to qualify in his respective paper. National Cadet Corps (NCC) “C” Certificate holders seeking enrollment for Sol (GD) are exempted from appearing in written examination but have to fulfill other laid down criteria.

Common Entrance Exam (Religious Teacher)

(a) **PAPER- I.** General Awareness. Max Marks – 250. Pass Marks- 100. Time – 2 Hours.

(b) **PAPER- II.** Specific to Religion. Max Marks -250. Pass Marks- 100. Time – 2 Hours.

(c) **INTERVIEW.** Candidate who qualify in the Written Test are nominated and interviewed by a Board of Officers at a nominated Regimental Centre. A psychologist member for the interviewing Board is detailed by Defence Institute of Psychological Research (DIPR), New Delhi to assist in screening the candidates from psychological point of view.

Common Entrance Exam (Havildar Education)

- (a) **PART- I.** **Section A** - General English . Max Marks – 25. Pass Marks- 10.
Section B - General Knowledge. Max Marks – 25. Pass marks-10
- (b) **PART- II.** **Section A** - Mathematics . Max Marks – 25. Pass Marks- 10.
Section B - Physics. Max Marks – 25. Pass marks- 10
Section C - Chemistry. Max Marks – 25. Pass marks- 10
Section D - Biology. Max Marks – 25. Pass marks- 10
- (c) **PART- III.** **Section A** - History . Max Marks – 25. Pass Marks- 10.
Section B - Geography. Max Marks – 25. Pass marks- 10

ELIGIBILITY CRITERIA OF OFFICERS

Ser No	Course	Vacancies Per Course	Notfn in Emp News and Leading daily News Paper	Eligibility Criteria			Marital Status	Appln to be recd by	Likely SSB Date	Date Commence ment of Trg	Trg Academy	Duration of Trg
				Age	Born Between	Qualification						
<u>10+2 LEVEL</u>												
1	NDA	300 (Army-195 AF - 66 Navy -39) (Twice a year)	Mar and Oct Notified by UPSC	16 ½ to 19 yrs	2 nd Jan to 1 st Jul for Dec Course and 2 nd Jul to 1 st Jan for Jul Course. (Minimum and maximum age difference is 2 ½ yrs)	12 th Class of 10+2 System of of Edn or Equivalent for Army and with Physics and Maths for AF, Navy	Un Md	10-15 Nov for Jan Course and 10-15 Apr for July Course	Mar and Apr Oct and Nov	January July	NDA Khadak wasla, Pune	3 Yrs at NDA & 1 Year at IMA
2	10+2 Tech Entry Scheme (TES)	185 (Twice a Year)	Apr and Sep Notified by Addl Dte Gen Rtg/AG Br	16 ½ to 19 yrs	1 st Jul to 1 st Jul for Jan Course and 1 st Jan to 1 st Jan for Jul Course. (Minimum and maximum age difference is 3 yrs)	10+2 Phy, Chem & Maths (aggregate 70% and above to apply)	Un Md	30 Jun and 31 Oct	Aug/Sep and Feb/ Mar	Jan and Jul	IMA, Dehradun	5 Yrs (1 Yr IMA & 4 Yrs CTWS) Permanents commission after 4 Yrs)
3	IMA (DE)	250 (Twice a year)	Notified by UPSC under the aegis of CDSE in Mar/Apr and Sep/Oct	19 to 24 yrs	2 nd Jan-1 st Jan for Jan course. 2 nd Jul-1 st Jul for Jul course. Max-Min age difference 5 yrs	Graduation from recognized university.	Un Md	May and Dec	Sep/Oct and Mar/Apr	Jan and Jul	IMA Dehradun	1 ½ Years

Ser No	Course	Vacancies Per Course	Notfn in Emp News and Leading daily News Paper	Eligibility Criteria			Marital Status	Appln to be recd by	Likely SSB Date	Date Commencement of Trg	Trg Academy	Duration of Trg
				Age	Born Between	Qualification						
4	SSC(NT) (Men)	175 (Twice a year)	Notified by UPSC under the aegis of CDSE in Mar/Apr and Sep/Oct	19-25 yrs	2 nd Jan-1 st Jan for Jan course. 2 nd Jul-1 st Jul for Jul course. Max-Min age difference 5 yrs.	Graduation from recognized university.	Married and Un Md	May and Dec	Oct/ Nov And Mar/ Apr	Jan and Jul	OTA Chennai	11 Months (Approximately)
5	SSC(NT/SP) Women	As notified (Twice a year)	-do-	19-25 yrs	2 nd Jan-1 st Jan for Apr course. 2 nd Jul-1 st Jul for Oct course. Max-Min age differ 5 yrs.	Graduation from recognized university.	Unmarried	May and Dec	Apr and Oct/ Nov	Jan and Jul	OTA Chennai	11 Months (Appx)
6	NCC (SPL) ENTRY	50 (Twice a year)	Notified by Addl Dte Gen Rtg/AG Br	19 to 25 yrs	2 nd Jan-1 st Jan for Apr course. 2 nd Jul-1 st Jul for Oct course. Max-Min age differ 5 yrs.	Graduate 50% Aggregate marks, 2 yrs service in NCC Senior Div Army with minimum -Bø Grade in -Cø Certificate Exam.	Unmarried	1 st Oct And 1 st Apr	Jan and Aug	Apr and Oct	OTA Chennai	49 Weeks at OTA, Chennai

Ser No	Course	Vacancies Per Course	Notfn in Emp News and Leading daily News Paper	Eligibility Criteria			Marital Status	Appln to be recd by	Likely SSB Date	Date Commencement of Trg	Trg Academy	Duration of Trg
				Age	Born Between	Qualification						
7	JAG	As Notified	Notified by Addl Dte Rtg/AG Br	21 to 27 yrs	2 nd Oct-1 st Oct Max-Min age differ 6 yrs.	Graduate with LLB/LLM with 50% marks. Registered with Bar Council of India/State	Un Md and Married	-	-	Oct	OTA	49 Weeks
<u>GRADUATE TECH ENTRIES</u>												
8	UES	60	Notified by Addl Dte Gen Rtg/ AG Br in May	19 to 25 yrs	2 nd Jul-1 st Jul for Jul course. Max-Min age differ 6 yrs.	Final and Pre final year students of Engineering Degree Course	Un Md	Mar/Apr	Jan to Mar for final year Aug to Oct for Pre final year	Jul	IMA	One Year
9	TGC (Engineers)	40 (Twice a year)	Notified by Addl Dte Gen Rtg/ AG Br in Apr and Oct	20 to 27 yrs	2 nd Jan-1 st Jan For Jan course. 2 nd Jul-1 st Jul For Jul course. Max-Min age differ 7 yrs	BE/B Tech in notified streams of Engg	Un Md	Apr/May and Oct/Nov	Mar/Apr and Sep/Oct	Jan and Jul	IMA	One Year

Ser No	Course	Vacancies Per Course	Notfn in Emp News and Leading daily News Paper	Eligibility Criteria			Marital Status	Appln to be recd by	Likely SSB Date	Date Commencement of Trg	Trg Academy	Duration of Trg
				Age	Born Between	Qualification						
10	TGC (EDN) AEC	As notified (Twice a year)	Notified by Addl Dte Gen Rtg/ AG Br in Apr and Oct	23 to 27 yrs	2 nd Jan-1 st Jan for Jan course. 2 nd Jul-1 st Jul for Jul course. Max-Min age differ 4 yrs.	MA/M SC in 1 st or II nd division in notified subjects	Un Md	Apr/May and Oct/Nov	Mar/Apr And Sep/Oct	Jan and Jul	IMA	1 year
11	SSC(T)-(MEN)	50 (Twice a year)	Notified by Addl Dte Gen Rtg/ AG Br in Apr and Oct	20 to 27 yrs	2 nd Apr-1 st Apr for Apr course. 2 nd Oct-1 st Oct for Oct course. Max-Min age differ 7 yrs	Engineering degree in notified discipline	Un Md	Apr/May and Oct/Nov	Dec-Jan and Jun-Jul	Apr and Oct	OTA	49 Weeks
GRADUATE TECH ENTRIES												
12	SSC(T)-(WOMEN)	As Notified (Twice a year)	Notified by Rtg Dte/ AG Br in Jan and Jul	19 to 25 yrs	2 nd Apr-1 st Apr for Apr course. 2 nd Oct-1 st Oct for Oct course. Max-Min age differ 6 yrs	Engineering degree in notified discipline	Un Md	Jan/Feb and Jul/Aug	May/Jun and Nov/Dec	Oct and Apr	OTA	11 Months (apprx)

Ser No	Course	Vacancies Per Course	Notfn in Emp News and Leading daily News Paper	Eligibility Criteria			Marital Status	Appln to be recd by	Likely SSB Date	Date Commencement of Trg	Trg Academy	Duration of Trg
				Age	Born Between	Qualification						
SEVICE ENTRIES												
13	ACC	80 (Twice a year)	Notified by MP Dte/AG Br through Unit in Mar and Aug	20-27 yrs Minimum service 2 yrs can apply	-	12 th Class or Intermediate or equivalent	Un Md and Md	Jan/Feb and Jun/Jul	May and Nov	Jan and Jul	IMA	4 yrs
14	PC(SL)	252	Notified by MP Dte/AG Br through Unit in Apr and Jul	Maximum age 40 yrs, 42 yrs for Engrs. Minimum service 10 yrs	-	Matric and above	Matric and above	Un md or md	31 May	Dec/Jan	Apr -Jul	IMA
15	SCO	50 (Twice a year)	Notified by MP Dte/AG Br through Unit in Jan and Jul	28-35 yrs. Minimum service 5 yrs can apply	-	Matric with one year diploma or above	Un md or md	Apr and Oct	Jul/Aug and Nov/Dec	Oct/Nov And Mar/Apr	IMA	1 yr
MISC (OTHER ENTRIES)												
16	RVC	20	Notified by RVC Dte in Nov/Dec	Maximum 32 yrs	-	BV Sc & AH	-	Aug	Sep/Oct	Dec	Meerut	J Is issued by RVC Dte

Ser No	Course	Vacancies Per Course	Notfn in Emp News and Leading daily News Paper	Eligibility Criteria			Marital Status	Appln to be recd by	Likely SSB Date	Date Commencement of Trg	Trg Academy	Duration of Trg
				Age	Born Between	Qualification						
<u>MISC (OTHER ENTRIES)</u>												
17	AMC(NT)	40	Notified by AMC Dte	Maximum 42 yrs	-	Minimum Matric	Un Md and Md	Aug/Sep	Nov/Dec	April		JIs issued by AMC DTe
18	APS	20	Notified by APS Dte	Maximum 45 yrs	-	Minimum Matric	Un Md and Md	-	Sep/Oct	April		JIs issued by APS Dte
19	TA	As per notified (Twice a year)	Notified by TA Dte	18-42 yrs	-	Graduate in a recognized University	Um Md and Md	May and Nov	Aug/Sep and May/Jun	May and Nov		JIs issued by TA Dte

