



## RECRUITMENT OF EXECUTIVE TRAINEE-2016 (ENGINEERING BATCH)

### 1.0 QUALIFICATION:

Full time Bachelor's Degree in Engineering or Technology/AMIE with not less than 65% marks, taking average of all the Years, irrespective of the weightage given to any particular year by the Institute/University. Final year/semester students are also eligible however they have to obtain at least 65% marks in their engineering degree. A candidate with the prescribed degree identified for the discipline as given below can only apply for the post of EETs in the respective disciplines:

Discipline advertised	Prescribed full time degrees in Engineering
Electrical Engineering	Electrical / Electrical & Electronics / Electrical, Instrumentation & Control / Power Systems & High Voltage / Power Electronics / Power Engineering
Mechanical Engineering	Mechanical / Production / Industrial Engg./ Production & Industrial Engg./ Thermal / Mechanical & Automation / Power Engineering
Civil Engineering	Civil / Construction
Instrumentation Engineering	Electronics & Instrumentation / Instrumentation & Control
Electronics Engineering	Electronics / Electronics & Telecommunication / Electronics & Power/ Power Electronics/ Electronics & Communication/ Electrical & Electronics
Computer Science and Information Technology	Computer Science Engg. / Information Technology

### 2.0 AGE LIMIT:

Upper Age limit is 27 years as on last date of online application in NTPC (i.e. 29.01.2016).

### 3.0 SELECTION PROCESS:

Eligible candidates will have to appear for Graduate Aptitude Test in Engineering (GATE)-2016. Based on the GATE-2016 marks and requirement, candidates will be short listed for Group Discussion and Personal Interview. Candidates need to secure minimum qualifying marks in GD & Interview, before being considered in the merit list. **Please note that for ET-2016 recruitment, GATE scores of 2016 will only be valid.**

Candidates are required to appear for GATE-2016 paper as detailed below:

<b>Engineering Disciplines as advertised by NTPC</b>	<b>Corresponding GATE-2016 Paper</b>	<b>Corresponding GATE-2016 Paper Code</b>
Electrical Engg. (Including Electrical & Electronics, Power Engg., Power Systems & High Voltage, Power Electronics and Electrical, Instrumentation & Control)	<b>Electrical Engineering</b>	<b>EE</b>
Mechanical Engg. (Including Mechanical & Automation, Power Engg., Production Engg., Thermal Engg., Industrial Engg., Production & Industrial Engg.)	<b>Mechanical Engineering</b>	<b>ME</b>
Civil Engineering	<b>Civil Engineering</b>	<b>CE</b>
Instrumentation Engg. (including Electronics & Instrumentation Engg., Instrumentation & Control Engg.)	<b>Instrumentation Engineering</b>	<b>IN</b>
Electronics Engg. (Including Electronics, Electronics & Telecommunication, Electronics & Power, Power Electronics, Electronics & Communication, Electrical & Electronics)	<b>Electronics &amp; Communication Engineering</b>	<b>EC</b>
Computer Science Engg. (including Information Technology)	<b>Computer Science &amp; Information Technology</b>	<b>CS</b>

#### **4.0 COMPENSATION PACKAGE:**

NTPC Ltd. offers one of the best pay packages in the industry. Selected candidates will be placed in the pay scale of Rs. 24900-3%-50500 at the basic pay of Rs. 24900/- during one-year training. These candidates will be absorbed after successful completion of training as Assistant Manager in the pay scale of Rs. 24900-3%-50500 at a basic pay of Rs. 25650/-.

Besides basic pay candidates will also be paid Dearness Allowance and will also be entitled for other perquisites & allowances under cafeteria approach. Benefits such as leave, medical treatment, Provident Fund, Gratuity, etc will be admissible as per company rules in force from time to time during training / after absorption.

#### **5.0 PLACEMENT:**

The selected candidates shall undergo one year training at various places. The final place of posting will be decided after completion of training, based on performance during the training and requirement. Candidates can be placed, across the country, in any of the functions at projects/ stations or offices including subsidiary companies of NTPC.

#### **6.0 RESERVATIONS AND RELAXATIONS:**

6.1 Reservations and relaxations for SC / ST / OBC (non-creamy layer) / XSM / PWD (degree of disability 40% or above) candidates will be provided as per Government guidelines. Relaxations will be extended in vacancies identified for SC / ST / OBC (non-creamy layer).

6.2 Category (SC / ST /OBC/ PWD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved

category candidates are required to submit requisite certificate in the prescribed format of Government of India, issued by the competent authority, at the time of interview, if called for.

- 6.3 **No registration fee will be charged from SC/ST/PWD candidates during online registration in NTPC Ltd.**
- 6.4 SC, ST and PWD candidates with at least 55% marks in qualifying examination are eligible to apply for the post.
- 6.5 The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) candidates. It is relaxed by 10 years for PWD-General, 13 years for PWD-OBC and 15 years for PWD-SC/ST candidates.
- 6.6 The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority **issued in the current year only**. Also, OBC (NCL) candidates will have to give a self-undertaking indicating that they belong to OBC (Non creamy Layer) category also at the time of GD & Interview if called for.
- 6.7 Upper age is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.80 to 31.12.89. In addition, the age relaxation for Ex-servicemen will be as per Government of India norms.

## **7.0 SERVICE AGREEMENT BOND:**

The selected candidates who belong to General and OBC categories will be required to execute a service agreement bond of Rs. 2,50,000/- (Rs. 1,25,000/- for candidates belonging to SC, ST categories and PWDs) to serve the company for at least 3 years after successful completion of one year training.

## **8.0 HEALTH:**

The candidate should have sound health. Before joining, candidates will have to undergo medical examination by the NTPC Medical Board and the decision of the board will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website [www.ntpccareers.net](http://www.ntpccareers.net).

## **9.0 HOW TO APPLY:**

- 9.1 For detailed information on GATE-2016, candidates may log on to <http://www.gate.iisc.ernet.in/>.
- 9.2 The candidates, who have applied online for GATE 2016, will receive their **GATE-2016 Registration Number** printed on their admit card. **On receipt of GATE registration number, the candidates need to apply on-line for NTPC ET-2016 on the website [www.ntpccareers.net](http://www.ntpccareers.net) from 05.01.2016 to 29.01.2016.**
- 9.3 Candidate belonging to General/OBC category is required to pay a non-refundable registration fee of Rs. 150/-. The SC / ST / PWD category candidate need not pay the registration fee.
- 9.4 State Bank of India has been authorized to collect the registration fee, in a specially opened account (No. 30987919993) at CAG branch, New Delhi, on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the “pay-in-slip” which is available on the application registration portal. The pay-in-slip printed from

the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online registration. NTPC will not be responsible in case the candidate deposits the fee in a wrong account. There will not be any other mode of payment of registration fee.

- 9.5 Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.
- 9.6 Read the instructions carefully and fill-in the On-line application form giving accurate information including the GATE-2016 registration number and payment details. After successful registration, system will generate a **Unique Registration Number**. Candidates are required to keep the printout of the **Registration slip** which will be generated by the system after successful registration.
- 9.7 **Please ensure that the GATE registration number, which is mentioned on your GATE Admit card, is filled up correctly.** Name should also be filled up as appearing in GATE Admit card. No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.

#### **10.0 GENERAL INFORMATION AND INSTRUCTIONS:**

- 10.1 Only Indian Nationals are eligible to apply.
- 10.2 The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned on the web site [www.ntpcareers.net](http://www.ntpcareers.net)
- 10.3 All qualifications should be from an Indian University / Institute recognized by AICTE / appropriate statutory authority.
- 10.4 No manual / paper application will be entertained.
- 10.5 Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
- 10.6 For queries candidates may visit the Frequently Asked Questions (FAQ) section on the website.
- 10.7 The E-mail ID entered in the online application form must remain valid for at least next one year. No change in the E-mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.
- 10.8 Candidates, if shortlisted for Group Discussion and Personal Interview, are required to bring their original GATE 2016 score card as received from the IIT, at the time of Interview.
- 10.9 Candidates employed with Government Departments / PSUs / Autonomous Bodies have to produce NOC at the time of Interview essentially without which they would not be allowed to appear for the same.
- 10.10 NTPC reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
- 10.11 Legal jurisdiction will be of NCT of Delhi in case of any cause / dispute.

**Important dates:**

Commencement of online application for GATE-2016:	<b>01.09.2015</b>
Last date of online application for GATE-2016:	<b>01.10.2015</b>
Dates of Examination –GATE 2016:	<b>From 30.01.2016 till 07.02.2016</b>
Commencement of online Registration of application by candidates for NTPC:	<b>05.01.2016</b>
Last date for online registration of application by candidates	<b>29.01.2016</b>

*Note: The exact number of vacancies are under finalization*



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