B3.1-R3: MANAGEMENT FUNDAMENTALS AND INFORMATION SYSTEMS

NOTE:

- 1. Answer question 1 and any FOUR questions from 2 to 7.
- 2. Parts of the same question should be answered together and in the same sequence.

Time: 3 Hours Total Marks: 100

- 1.
- a) Explain in brief, four main propositions of classical approach to management.
- b) What do you mean by job rotation, job enlargement and job enrichment?
- c) What are the main principles of delegation of authority?
- d) Explain the five needs in the "Needs Hierarchy" given by Maslow.
- e) What are the essentials of a good system of control? Enumerate them.
- f) What are the main stages in the development of a new product? List them in brief.
- g) Explain in brief about Transaction Processing System (TPS).

(7x4)

2.

- a) Distinguish between 'Mission' and 'Vision'. How are goals set in Management by objectives?
- b) Explain the importance of 'production planning'. List the steps in the process of production planning.
- c) What is Marketing Management? List the main tasks of marketing management in 21st Century.

(6+6+6)

3.

- a) Explain the main components of 'Working Capital'. What is the importance of working capital management?
- b) What is performance appraisal? Discuss the essential of a sound performance appraisal system.

(9+9)

4.

- a) Explain the different styles of leadership. What are the merits and limitations of 'democratic leadership style'?
- b) What are the characteristics of a Decision Support System? How do they differ from those of Executive Support System?
- c) What is the role of a sound 'Information System' in decision-making in modern originations?

(6+6+6)

5.

- a) What is Human Resource Planning? What is its importance in Human Resource Management?
- b) Distinguish between Formal and Informal Organization.

(9+9)

6.

- a) What do you mean by information system? Illustrate various types of Information Systems.
- b) Explain the flow of Information in an organization?

(10+8)

7.

a) Explain Information requirements of a Personal manager for better decision and integration with overall information system with in the organization.

b) What is E-Commerce? Explain its uses in Modern Business. (9+9)